

**User Fee for Employee Plan Determination,  
 Opinion, and Advisory Letter Request**

For  
 IRS  
 Use  
 Only

OMB No. 1545-1772

Amount paid \_\_\_\_\_

▶ **Attach to determination letter application.**  
 ▶ **For the latest information about this form, go to [www.irs.gov/form8717](http://www.irs.gov/form8717).**

1 Name of plan sponsor (employer if single-employer plan) \_\_\_\_\_

2 Sponsor's employer identification number \_\_\_\_\_ 3 Plan number \_\_\_\_\_ 4 Plan name \_\_\_\_\_

**Caution.** If you qualify for the exemption from user fees for small business employers, complete only the certification below (see the instructions on page 2 for details). For all other applications, leave the certification blank and check the appropriate box in column A or B of line 5.

**Certification**

I certify that the application for a determination letter on the qualified status of the plan listed above meets the conditions for exemption from user fees described in section 7528(b)(2)(B) of the Internal Revenue Code.

Sign Here ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

Type or print name and title ▶ \_\_\_\_\_

|   | Form Submitted                | Fee Schedule                       |  |
|---|-------------------------------|------------------------------------|--|
|   |                               | A<br>with Demo 5<br>and/or Demo 6: | B<br>no Demo 5 and<br>no Demo 6:       |
| <b>5a Form 5300:</b>  | <input type="checkbox"/>      | \$ 4,500                           | <input type="checkbox"/> \$ 2,500      |
| <b>b Form 5307:</b>   | <input type="checkbox"/>      | \$ 1,800                           | <input type="checkbox"/> \$ 300        |
| <b>c Form 5310:</b>   | <input type="checkbox"/>      | \$ 4,000                           | <input type="checkbox"/> \$ 2,000      |
| <b>d</b>  |                               |                                    |  |
| <b>e Multiple employer plans (Form 5300):</b>   |                               |                                    |  |
| (1) 2 to 10 Forms 5300 submitted . . . . .  | <input type="checkbox"/> (1)  | \$ 5,000                           | <input type="checkbox"/> (1) \$ 3,000  |
| (2) 11 to 99 Forms 5300 submitted . . . . .   | <input type="checkbox"/> (2)  | \$ 5,000                           | <input type="checkbox"/> (2) \$ 3,000  |
| (3) 100 to 499 Forms 5300 submitted . . . . .   | <input type="checkbox"/> (3)  | \$ 25,000                          | <input type="checkbox"/> (3) \$ 15,000 |
| (4) Over 499 Forms 5300 submitted . . . . .   | <input type="checkbox"/> (4)  | \$ 25,000                          | <input type="checkbox"/> (4) \$ 15,000 |
| <b>f Multiple employer plans (Form 5310):</b>   |                               |                                    |  |
| (1) 2 to 10 employers maintaining the plan . . . . .  | <input type="checkbox"/> (1)  | \$ 5,000                           | <input type="checkbox"/> (1) \$ 3,000  |
| (2) 11 to 99 employers maintaining the plan . . . . .   | <input type="checkbox"/> (2)  | \$ 5,000                           | <input type="checkbox"/> (2) \$ 3,000  |
| (3) 100 to 499 employers maintaining the plan . . . . .   | <input type="checkbox"/> (3)  | \$ 25,000                          | <input type="checkbox"/> (3) \$ 15,000 |
| (4) Over 499 employers maintaining the plan . . . . .   | <input type="checkbox"/> (4)  | \$ 25,000                          | <input type="checkbox"/> (4) \$ 15,000 |
| <b>g Volume submitter:</b>  |                               |                                    |  |
| (1a) Specimen plan (nonmass) with no/one adoption agreement . . . . .                                     | <input type="checkbox"/> (1a) |                                    | \$ 12,000                              |
| (1b) Specimen plan (nonmass) - per each additional adoption agreement . . . . .                           | <input type="checkbox"/> (1b) |                                    | \$ 9,500                               |
| (2a) Mass submitter specimen plan with no/one adoption agreement . . . . .                                | <input type="checkbox"/> (2a) |                                    | \$ 12,000                              |
| (2b) Mass submitter - per each additional adoption agreement . . . . .                                    | <input type="checkbox"/> (2b) |                                    | \$ 1,000                               |
| (3) Specimen plan identical to mass submitter specimen plan . . . . .                                     | <input type="checkbox"/> (3)  |                                    | \$ 300                                 |
| (4) Assumption of sponsorship of an approved specimen plan - per basic plan document . . . . .            | <input type="checkbox"/> (4)  |                                    | \$ 300                                 |
| <b>h Master &amp; Prototype (M&amp;P):</b>  |                               |                                    |  |
| (1a) Mass submitter - per basic plan document with one adoption agreement . . . . .                       | <input type="checkbox"/> (1a) |                                    | \$ 12,000                              |
| (1b) Mass submitter - per each additional adoption agreement . . . . .                                    | <input type="checkbox"/> (1b) |                                    | \$ 1,000                               |
| (2) Sponsor's identical adoption of mass submitter basic plan document - per adoption agreement . . . . . | <input type="checkbox"/> (2)  |                                    | \$ 300                                 |
| (3) Sponsor's minor modification of mass submitter basic plan document - per adoption agreement . . . . . | <input type="checkbox"/> (3)  |                                    | \$ 1,000                               |
| (4a) Nonmass submitter - per basic plan document with one adoption agreement . . . . .                    | <input type="checkbox"/> (4a) |                                    | \$ 12,000                              |
| (4b) Nonmass submitter - per each additional adoption agreement . . . . .                                 | <input type="checkbox"/> (4b) |                                    | \$ 9,500                               |
| (5) Opinion letter for additional optional provisions - per mass submitter basic plan document . . . . .  | <input type="checkbox"/> (5)  |                                    | \$ 1,000                               |
| (6) Assumption of sponsorship of an approved M&P plan - per basic plan document . . . . .                 | <input type="checkbox"/> (6)  |                                    | \$ 300                                 |
| (7) Mass submitter/non-mass submitter sponsor - per trust document in excess of 10 . . . . .              | <input type="checkbox"/> (7)  |                                    | \$ 1,000                               |
| <b>i Group trust</b> . . . . .  | <input type="checkbox"/>      |                                    | \$ 1,000                               |

Attach Check or Money Order Here

## What's New

The user fees were updated by Rev. Proc. 2011-8, 2011-1 I.R.B. 237, corrected by Announcement 2011-8, 2011-5 I.R.B. 446.

### Instructions

*(Section references are to the Internal Revenue Code unless otherwise noted.)*

Generally, a user fee is required with each application for a determination letter. The user fees are shown on page 1. For more information, see Rev. Proc. 2011-6, 2011-1 I.R.B. 195.

### Effective Date

The user fee schedule in Form 8717 is effective for opinion, advisory, and determination letter applications postmarked after January 31, 2011.

### Exemption from User Fee

The exemption from the user fee applies to all eligible employers (defined below) who request a determination letter within the first 5 plan years or, if later, the end of any remedial amendment period with respect to the plan that begins within the first 5 plan years.

A determination letter application that is filed by an eligible employer after January 31, 2011, meets the requirements for exemption if:

- (1) the application is filed no later than the last day of the submission period for the plan's current remedial amendment cycle under Rev. Proc. 2007-44, and
- (2) the plan was first in effect no earlier than January 1 of the tenth calendar year immediately before the year in which the submission period for the plan's current remedial amendment cycle begins. (If the plan was first in effect before this date, but the application is still filed within a remedial amendment period that began within the first 5 plan years and you are an eligible employer, complete only the *Certification* and attach an explanation of how your application qualifies for exemption under section 7528(b)(2)(B).)

**Example.** An employer maintains an individually designed plan first effective on July 1, 2001. Assume that the plan's 5 year remedial amendment cycle is Cycle A. Therefore, the submission period for the plan's current cycle ends on January 31, 2012. Assume that the employer files a determination letter application for the plan on January 31, 2012. If the employer is an eligible employer, the application is exempt from the user fee requirement because the application is filed by the last day of the submission period for the plan's current remedial amendment cycle and the date the plan was first in effect (July 1, 2001) is not before January 1, 2001 (i.e., January 1 of the tenth calendar year immediately before 2011, the year in which the submission period for the plan's current remedial amendment cycle begins).

A determination letter application that is filed by an eligible employer for a defined benefit plan eligible for the 6-year remedial amendment cycle ending on April 30, 2012, also meets the requirements for exemption if:

## Where To File (Include Form 8717 and user fee with your request or application.)

| IF you have this type of request or application . . .                              | THEN use this address if you send it by:   |  |
|--|--|--|
|  | US mail  | Express Mail or private delivery service   |
| Determination letter (Form 5307, 5300, 5310, 5310-A, and group trust applications) | Internal Revenue Service<br>P.O. Box 12192<br>Covington, KY 41012-0192   | Internal Revenue Service<br>201 West Rivercenter Blvd.<br>Attn: Extracting Stop 312<br>Covington, KY 41011             |
| Volume submitter plan or Master or Prototype plan (Forms 4461, 4461-A, or 4461-B)  | Internal Revenue Service<br>P.O. Box 2508<br>Attn: Pre-approved Plans Coordinator, Room 5106<br>Cincinnati, OH 45201 | Internal Revenue Service<br>550 Main Street<br>Attn: Pre-approved Plans Coordinator, Room 5106<br>Cincinnati, OH 45202 |

- (1) the application is filed before May 1, 2012, and
- (2) the plan was first in effect no earlier than January 3, 1996.

See Notice 2002-1, 2002-1 C.B. 283 as amplified by Notice 2003-49, 2003-2 C.B. 294 and Notice 2011-86, 2011-45 I.R.B. 698.

An eligible employer as defined in section 408(p)(2)(C)(i)(I) is an employer which had no more than 100 employees who received at least \$5,000 of compensation from the employer for the preceding year. In addition, an eligible employer must have at least one employee who is not a highly compensated employee (as defined in section 414(q)) and is participating in the plan.

The determination of whether an employer is an eligible employer is made as of the date of the request described above. If your application meets these requirements, complete only the *Certification*. Do not complete any part of line 5.

### Payment of User Fee

If you do not meet the conditions for exemption discussed above, a user fee is due.

Check the appropriate box in column A of line 5 if (a) you use the average benefit test to satisfy minimum coverage requirements and/or the general test to show nondiscrimination in the amount of contributions or benefits, and (b) you are requesting a determination letter that covers these issues (i.e., your application includes Schedule Q (Form 5300), Elective Determination Requests and a demonstration labeled Demo 5 and/or Demo 6).

Check the appropriate box in column B of line 5 if you do not want to receive a determination letter that covers the average benefit test and/or the general test (i.e., the plan is not required to use these tests or you do not want these issues considered). A general test plan is a plan that is other than a design-based safe harbor or nondesign-based safe harbor plan.

Attach a check or money order payable to the "United States Treasury" for the full amount of the user fee to Form 8717, if applicable. If you do not include the full amount, your application may be returned. Attach Form 8717 to your determination letter application.

If you have multiple plans, submit a separate determination letter application and Form 8717 for each plan.

**Privacy Act and Paperwork Reduction Act Notice.** We ask for the information on this form to carry out the Internal Revenue laws of the United States. If you want to have your plan approved by the IRS, you are required to give us the information. We need it to determine whether you meet the legal requirements for plan approval. Section 7528 authorizes us to charge a user fee; section 6109 requires you to provide your identifying number.

You are not required to provide the information requested on a form subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103. However, section 6103 allows or requires us to disclose this information to the Department of Justice and to other federal agencies as provided by law. We may also give it to cities, states, the District of Columbia, and U.S. commonwealths or possessions to carry out their tax laws. We may give it to certain foreign countries under tax treaties, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

- Recordkeeping** . . . . . 8 hrs., 07 min.
- Learning about the law or the form** . . . . . 35 min.
- Preparing, copying, assembling, and sending the form to the IRS** . . . . . 45 min.

If you have comments about the accuracy of this time estimate or suggestions for making this form simpler, we would be happy to hear from you. You can write to the Internal Revenue Service, Tax Products Coordinating Committee, SE:W:CAR:MP:T:M:S, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see *Where To File* above.